

Health Inequalities Impact Assessment (HIIA) – Stage 1 Proportionality and Relevance

Completion of the template below will give senior officers the confidence that the Equality Duty, the Scottish Specific Public Sector Equality Duties, Human Rights and the Fairer Scotland Duty have been considered at the beginning of and throughout the proposal development and that action plans are in place, where applicable, to; identify relevant stakeholders, undertake robust consultation to deliver a collaborative approach to co-producing the HIIA.

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

- Note progress on delivery of the national Suicide Prevention Strategy, Action Plan and local implementation.
- Note that progress will be provided annually to the Integration Joint Board

This report is an overview of where we are now and as such does not propose any actions that will have an immediate impact on people with protected characteristics, however, those involved in taking this forward are fully aware of the need to impact assess once local actions are in development and recognise this is a whole life strategy approach affecting everyone in society.

From the national strategy it is known that:

- Just under three quarters of all suicides in Scotland are male,
- Almost half (46%) were aged 35-54,
- Death by suicide is approximately three times more likely among those living in the most socio-economically deprived areas than among those living in the least deprived area,
- 88% of people that die by suicide are of working age with two-thirds of these in employment at the time of their death.

These will be further explored and actioned.

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (employees, clients, customers, people using the service) indicate all that apply

Age	Disability (Learning Disability, Learning Difficulty, Mental Health, Physical Autism/Asperger's	Sex	Gender Reassignment (Particularly in relation to allocation of single sex room)	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation

N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
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Human Rights (enhancing or infringing)

Life	Degrading or inhumane treatment	Free from slavery or forced labour	Liberty	Fair Trial	No punishment without law	Respect for private and family life	Freedom of thought, conscience and religion	Freedom of expression	Freedom of assembly and association	Marry and found a family	Protection from discrimination
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
N/A	N/A	N/A

Is the proposal considered strategic under the Fairer Scotland Duty?	No
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HIIA to be undertaken and submitted with the report – Yes If no – please attach this form to the report being presented for sign off	No Proportionality & Relevance Assessment undertaken by: Jenni Campbell, Project Manager Jenny Rae, Programme Manager
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